
**MINUTES OF THE MEETING OF THE HUMAN RESOURCES AND COUNCIL TAX
COMMITTEE,
HELD ON THURSDAY, 26TH NOVEMBER, 2020 AT 7.33 PM
THE MEETING WAS HELD IN ACCORDANCE WITH STATUTORY INSTRUMENT
2020/392.**

Present:	Councillors Chapman (Chairman), Griffiths (Vice-Chairman), Calver, Chittock, Morrison, Placey and M Stephenson
In Attendance:	Ian Davidson (Chief Executive), Damian Williams (Corporate Director (Operations and Delivery)), Anastasia Simpson (Assistant Director (Partnerships)), Linda Trembath (Senior Solicitor (Litigation and Governance) & Deputy Monitoring Officer), Ian Ford (Committee Services Manager), Keith Durran (Democratic Services Officer), Karen Harde (IT Training Officer) and Hattie Dawson-Dragisic (Apprentice (Democratic Services & Elections))

35. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

Apologies for absence were submitted on behalf of Councillors Amos (with no substitute), Clifton (with Councillor Placey substituting) and King (with no substitute).

36. MINUTES OF THE LAST MEETING

It was **RESOLVED** that the minutes of the meeting of the Human Resources & Council Tax Committee held on Wednesday 21 October 2020 be approved as a correct record.

37. DECLARATIONS OF INTEREST

Councillor Griffiths declared for the public record that he was a member of the GMB Union and a Shop Steward but that he had no involvement with Tendring District Council in that capacity.

38. QUESTIONS ON NOTICE PURSUANT TO COUNCIL PROCEDURE RULE 38

No Questions on Notice had been submitted on this occasion.

39. EXCLUSION OF PRESS AND PUBLIC

It was moved by Councillor M E Stephenson, seconded by Councillor Griffiths and:-

RESOLVED that under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during the consideration of Agenda Items 6 and 7 on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 2, 3 and 4 of Part 1 of Schedule 12A, as amended, of the Act.

40. EXEMPT MINUTE OF THE MEETING HELD ON WEDNESDAY 21 OCTOBER 2020

It was **RESOLVED** that the exempt minute of the meeting of the Human Resources & Council Tax Committee held on Wednesday 21 October 2020 be approved as a correct record.

41. REPORT OF THE CHIEF EXECUTIVE - B.1 - MARKET FORCES REPORT FOR A POST WITHIN LEGAL SERVICES

It was **RESOLVED** that –

- (a) that the Market Forces Supplement be applied to the post of Planning Lawyer and to other posts within Legal Services which are required to be held by qualified solicitors with a current Solicitors Regulation Authority practising certificate; and
- (b) the Supplement be applied for a period of two years, in line with the Council's approved Market Forces Policy, at which point a further review will be undertaken.

The meeting was declared closed at 7.46 pm

Chairman